

## **Joe Calarco, MSS**

Joe has held a variety of leadership positions in Pharmaceutical Compliance for the last 15 years helping develop and refine compliance programs for small and large companies. Prior to his time in Compliance, Joe worked in Clinical Data Operations at Merck. His focus on culture and behavioral compliance is connected to his training as a Clinical Social Worker and time spent working part-time as a Practicing Outpatient Psychotherapist from 2000 to 2007.