

Privacy & Data Protection

CHANGES IN LAWS AND THE IMPACT ON OUR INDUSTRY

Session

PANEL MEMBERS



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DISCUSSION AGENDA

- 1 **Privacy Landscape**
Overview
- 2 **Panel Discussion**
- 3 **The Road Ahead**
Preview

PRIVACY LANDSCAPE-*OVERVIEW*

For discussion purposes only. Nothing contained herein should be considered legal advice.

EXAMPLE - PRIVACY AND DATA PROTECTION LEGAL FRAMEWORKS

GDPR



European General Data Protection Regulation

- Applies to organizations offering goods/services to EU/EEA citizens
- Focus on individual rights
- Omnibus legislation, Implemented via Member States
- Penalties for non-compliance can reach 2%-4% annual revenue

CCPA / CPRA



California Consumer Privacy Act / Privacy Rights Act

- Applies to many organizations doing business in CA
- Focus on individual rights to control the collection / sale / sharing of information
- Imposes fines and provides private right of action for non-compliance

HIPAA



Health Insurance Portability & Accountability Act

- US Federal law - applies to "Covered Entities" (HCP/O, Insurance Cos, Pharmacies, etc. and their "Business Associates")
- Enforced by Office for Civil Rights and the Department of Justice (criminal)
- Privacy Rule
- Security Rule

CAN-SPAM

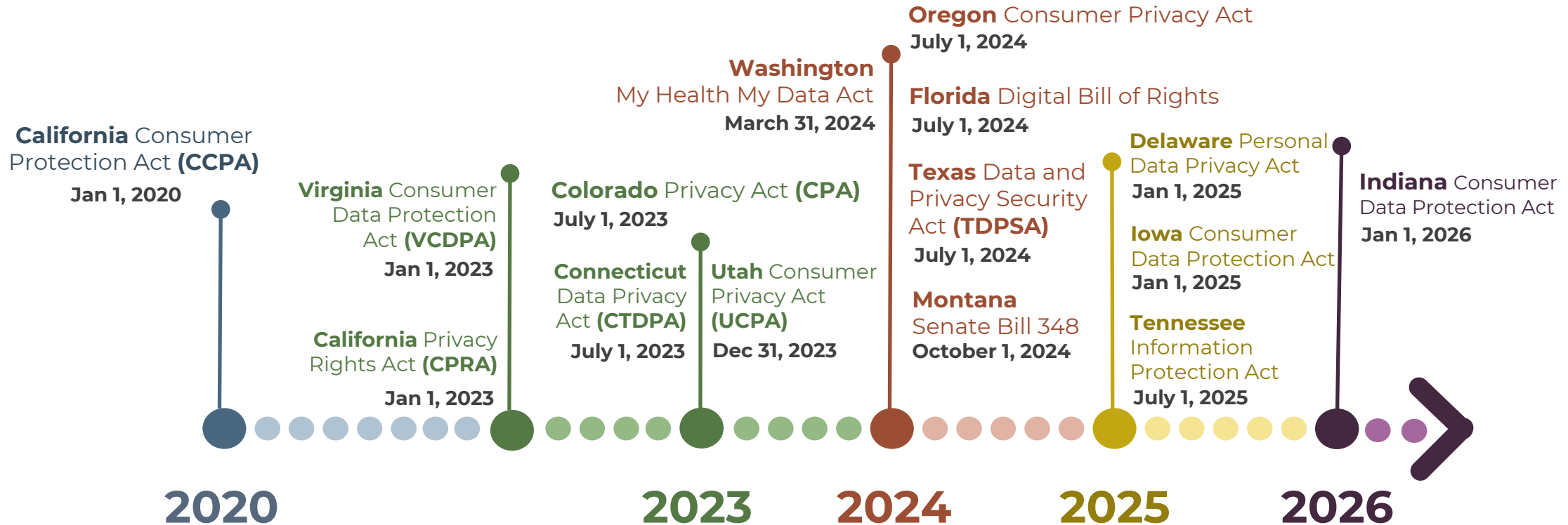


Controlling the Assault of Non-Solicited Pornography & Marketing Act

- US Federal law – applies to companies promoting products/services via electronic comms
- Provides right to opt out of unwanted emails
- Enforced by Federal Trade Commission; fines up to \$42,530 per violation

sample overview

U.S. STATE CONSUMER PRIVACY LAWS & EFFECTIVE DATES



OBLIGATIONS

General overview of obligations imposed under recent U.S. State Privacy Laws

- ✓ **Notice/transparency requirement** — An obligation placed on a business to provide notice to consumers about certain data practices, privacy operations, and/or privacy programs and in some cases, obtain consent
- ✓ **Risk assessments** — An obligation placed on a business to conduct formal risk assessments of privacy and/or security projects or procedures
- ✓ **Privacy Impact Assessments** – Requirement to assess and mitigate risks to individuals and their personal information on an activity basis
- ✓ **Opt-in default (requirement age)** — A restriction placed on a business to treat consumers under a certain age with an opt-in default for the sale of their personal information
- ✓ **Prohibition on discrimination (exercising rights)** — A prohibition against a business treating a consumer who exercises a consumer right differently than a consumer who does not exercise a right
- ✓ **Purpose/processing limitation** — An EU General Data Protection Regulation–style restrictive structure that prohibits the collection/processing of personal information except for a specific purpose

INDIVIDUAL RIGHTS

General overview of individual rights granted under recent U.S. State Privacy Laws

- ✓ **Right to access** — The right to access information or categories of information about:
 - Information collected
 - Information shared with third parties,
 - Specific third parties or categories of third parties to which the information was shared
- ✓ **Right to correct** — The right to request corrections to incorrect or outdated personal information
- ✓ **Right to delete** — The right to request deletion of personal information (barring certain exceptions)
- ✓ **Right to opt out of certain processing** — The right to restrict (for certain purposes) a business's processing of personal information.
- ✓ **Right to portability** — The right to request disclosure of personal information in a common file format
- ✓ **Right to opt-out of sales / sharing** — The right to prohibit the sale of personal information to third parties
- ✓ **Right to opt in for sensitive information processing** — The right to affirmatively consent to (opt in) the processing of sensitive personal information
- ✓ **Right against automated decision making** — A prohibition against decision-making based on an automated process without human input

sample overview

GLOBAL PRIVACY REQUIREMENTS

		Lawful Processing / Legal Basis	Consent Requirements	Transparency	Data Subject Access Rights	Data Processing Agreements & 3 rd Party Safeguards	Data Limitation & Minimization Requirements
EU	GDPR	●	● ▲	●	● ▲	●	● ▲
	Federal						
United States	CAN-SPAM	●	●	●	●	●	●
	HIPAA	●	●	●	●	●	●
	§ 5 FTC Act	●	●	●	●	●	●
	State						
	Biometric Laws	●	●	●	●	●	●
	Breach Notification Laws	●	●	●	●	●	●
	State Privacy Laws	●	●	●	●	●	●
Canada	Federal						
	Canada's Anti-Spam Law (CASL)	●	●	●	●	●	●
	Canada Consumer Privacy Protection Act (CCPA)	●	●	●	●	●	●
	Provincial						
	Act Respecting the Protection of Personal Information in the Private Sector (Quebec)	●	●	●	●	●	●
Personal Information Protection Act (PIPA) (Alberta & Saskatchewan)	●	●	●	●	●	●	



PART 2

PANEL DISCUSSION

Question 1

What are the most significant operational impacts you foresee (or have seen, thus far) because of the shifting US Privacy landscape?

Question 2

What are the most impactful steps you have taken as an organization thus far to address these changes?

Question 3

What do you think are the biggest challenges to implementing an effective Privacy Program to address the evolving data protection environment?



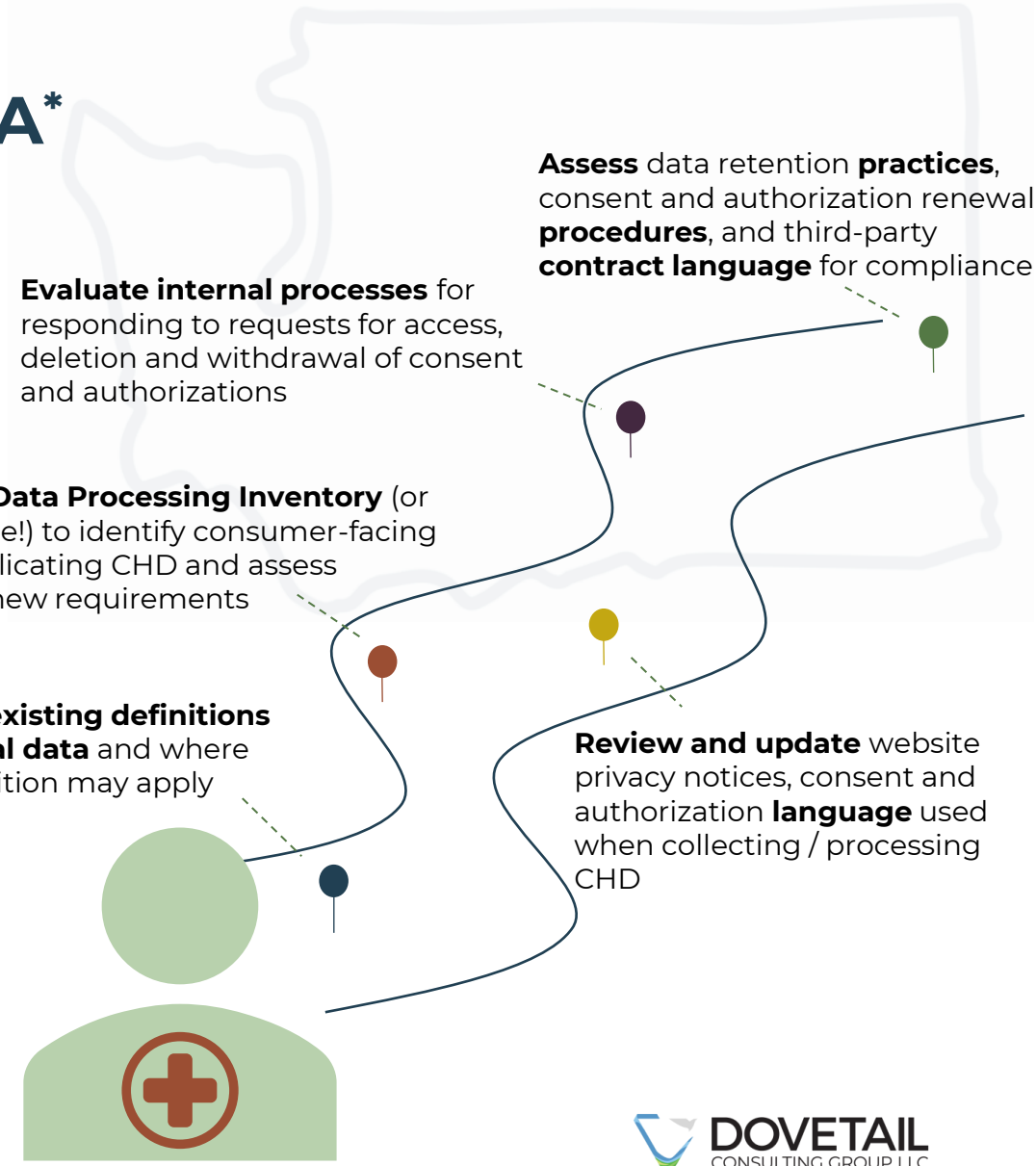
COMING SOON!

preview

WASHINGTON MY HEALTH MY DATA*

March 2024 (June 2024 for small businesses)

- Consumer Health Data (CHD)** Broad definition that can include information derived or extrapolated from non-health data when used to associate consumers with consumer health data
- No Applicability Thresholds** Applies to all legal entities ("Regulated Entities") conducting business in WA or, producing or offering products or services to WA consumers
- Right to be Forgotten / Deletion** Virtually iron-clad. Potential for conflict with other legal obligations to retain information; 30-days to comply
- Consent for use of CHD** Affirmative consent required for collection / processing of CHD, unless necessary to provide product or service requested by consumer
- Consumer Health Data Privacy Policy (Notice)** Regulated Entities must provide a link on its homepage specific to CHD
- Sale of CHD** Prohibited without explicit authorization (1 yr. expiry) that is separate or distinct from consent to use / share CHD, including name / contact information of purchaser



* Examples only / not intended to provide comprehensive overview of legal requirements

Q&A

THANK YOU

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